

Raksha Shakti University

Raksha Shakti University Services

(Appointment on Contract Basis) Regulations, 2012

(sub : Rule 2 (xvii) of Rule 36)

RAKSHA SHAKTI UNIVERSITY**RAKSHA SHAKTI UNIVERISITY SERVICES
(Appointment on Contract Basis) Regulations, 2012**

- (1) Appointment on fixed tenure/ contract basis shall be made in any category of staff for programme development, programme delivery, specific project-work, specific services or any other contingent work considered necessary by the Director General. Such appointment could be made against the sanctioned posts lying vacant or posts approved in a specific project.
- (2) Persons to be appointed on fixed tenure/ contract basis should possess qualifications necessary for a given work, and will be paid a fixed consolidated salary as decided by the Board of Governors.
- (3) All appointments on contract basis shall be for a fixed duration as may be decided by the Board of Governors in each case. The appointment will automatically stand terminated at the end of the duration as specified in the contract.
- (4) The other terms and conditions of the contractual appointment will be shown in the agreement to be approved by the Director General.
- (5) No person who has completed 70 years of age will be appointed on contract basis or continued as such.
- (6) The procedure for appointments will be as follows:
 - (a) Bio-data of eligible persons will be obtained through advertisement or other sources.
 - (b) The bio-data will be scrutinized by the Selection Committee to be constituted by the DG. The selection committee may choose to interview the candidates and will submit its recommendations for appointment to the DG.
- (7) However, the Director General shall have powers to make short term appointments for a period not exceeding one year, of such persons as may be considered necessary for the functioning of the University. In such cases the procedure mentioned in (6) above will not be necessary.